

## SUPPORT STAFF FRINGE BENEFITS GDBC

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the classified staff will be designed to promote their present and future economic security and provide incentives for development that will be of benefit to the district.

In addition to various leave provisions, the Board will provide several other benefits and services for employees.

The Wyoming State Retirement System - Membership in this program is required for all regularly employed school personnel.

Social Security (FICA) - All employees of the school district are members of the Social Security Program.

Workmen's Compensation- The school district carries workmen's compensation with the Wyoming Workmen's Compensation Insurance Fund. Should an employee who is covered by this insurance be injured while at work, he is entitled to the benefits provided by the Workmen's Compensation Fund.

Unemployment Insurance - The district provides unemployment insurance for employees who may become unemployed through actions over which they have no control--such as declining enrollment. The program is designed to protect employees from loss of income.

Medical Insurance - All full-time, regular, non-certified employees are eligible to participate in the district's health insurance which includes hospitalization and major medical coverage.

Liability Insurance - The school district maintains a liability insurance policy to protect its employees from any harm that might come to them as a result of a law suit.

(Adoption date 11/19/80)

(Amended 9/16/87)